

EXPLOSIVES AND PYROTECHNICS FACTORY

QUALITY POLICY STATEMENT

Through the policy of quality management system, the **Explosives and Pyrotechnics Factory** confirms the application of the established quality management system based on the requirements of the ISO 9001: 2015 standard. It is the obligation of all employees to work continuously, systematically and professionally to and improve and keep up the efficiency and effectiveness of the quality management system.

It is our priority is to continuously improve the quality of our products and thus meet the requirements and expectations of users of our products, and we are achieving this as follows:

- By continuously improving all our processes and by constantly monitoring the satisfaction of our customers with the provision of a complete blasting service, with constant development, monitoring of world trends and expanding the product range.
- By engaging all the employees in continuous development, respecting their suggestions for improvements, favouring the atmosphere of teamwork and motivation, for the purpose of stimulating productivity and creativity, as well as by continuous and planned education, training and motivating employees, with the aim of performing the existing and new jobs efficiently and as best as possible.
- By applying a process approach in the management of all resources and activities and managing a system of interconnected processes.
- By identifying risks and opportunities in our business operations, planning measures related to risks and opportunities and by integrating these measures into all business processes and their evaluation.
- By making business and other decisions based on data and information analysis.
- By determining the relations with suppliers with precisely defined products to be procured and by establishing partnerships in the field of improving cooperation, all with the aim of obtaining top quality products and optimal satisfaction of mutual interests.
- Through this policy, we provide significant space for increasing market share in the existing markets, thus enabling the existing regional operations, as well as geographical expansion in markets in which we are not present.

Kruševac,
October, 2017

**DIRECTOR OF
EXPLOSIVES AND
PYROTECHNICS FACTORY**

Milan Simic

EXPLOSIVES AND PYROTECHNICS FACTORY

ENVIRONMENTAL POLICY STATEMENT

We have established and we apply the Environmental Management System in accordance with the ISO 14001: 2015 international standard. The system covers all aspects of environmental protection which relate to the production and use of explosives and pyrotechnical devices. The goals we are guided by in achieving continuous improvement of performance in the field of environmental protection are the following:

- Continuous work on reducing and preventing the adverse effects of activities on the natural environment.
- Compliance with applicable laws, regulations and other requirements related to environmental protection.
- Monitoring the production processes for the purpose of ensuring the effectiveness of environmental protection measures.
- Efficient use of energy in order to preserve natural resources, by improving the technological characteristics and operation of the plant.
- Providing continuous training and education, encouraging employees to develop awareness and responsibility for environmental protection.
- Monitoring the performance of the Environmental Management System for the purpose of continuous improvement.
- Improving and encouraging the exchange of knowledge and experiences in the field of environmental protection between the Company and the local community
- Establishing, monitoring and reviewing objectives and plans, as well as action plans for their fulfillment.
- Ensuring that all employees are fully aware of their responsibilities and obligations, which are described in the Environmental Management System, and ensuring their active participation in the maintenance and development of the System
- Informing and notifying the general public and competent authorities in charge of environmental protection.

Krusevac,
January, 2019

**DIRECTOR OF
EXPLOSIVES AND
PYROTECHNICS FACTORY**

Milan Simic

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OCCUPATIONAL HEALTH AND SAFETY POLICY STATEMENT

Protection and improvement of the health and safety of our employees is part of our business policy and the key values of our organization. The management gives full support to the implementation of occupational health and safety policy. The occupational health and safety management system is in compliance with the requirements of the ISO 45001: 2018 standard. We have established a system which guarantees:

- that our business processes are implemented in a way that ensures the health and safety of employees and all others, including visitors, suppliers, users of products and services and the wider community) who may be affected by our processes.
- compliance with applicable legal and other requirements.
- that we follow new trends in risk management, through the study of professional literature, participation in seminars and professional meetings in the field of health and safety at work, informing via the Internet, in order to implement the acquired knowledge in the management system of health and safety at work
- that we have introduced a planned approach to health and safety risk management that requires planning and anticipating the possibility of risk, and then the adoption of those activities that best control it.
- that we have established procedures, that we maintain the infrastructure, equipment and work systems, handle, store and transport products and raw materials in a way that is safe and risk-free for any person.
- to improve the occupational health and safety management system continuously and in the long run.
- that employees are trained and responsible for performing the process in a safe manner in accordance with prescribed procedures that lead to the prevention and elimination of occupational diseases and occupational injuries.

Employees must use personal protective equipment, take precautionary measures and give reports. Traffic routes in the workplace must be safe for any person. We discuss occupational health and safety policy with all our employees and all stakeholders.

Our primary goal is zero level of occupational injuries and zero level of deadlocks and lost time due to occupational injuries.

Krusevac,
January, 2019

**DIRECTOR OF EXPLOSIVES
AND PYROTECHNICS
FACTORY**

Milan Simic